

Candidate Name: \_\_\_\_\_ Date: \_\_\_\_\_

Interviewer: \_\_\_\_\_ Requisition #: 34394667

Introductions	
Jennifer	Welcome and brief introduction <ul style="list-style-type: none"> <li>➤ Explain that we will first introduce the search committee, ask 7 questions, and provide an opportunity to ask questions at the end</li> <li>➤ Will add questions in chat</li> <li>➤ We will also discuss next steps at the conclusion</li> </ul>
Committee Introductions	Each member of the committee will introduce themselves: Ray, Zhiwu, Israel, Brendon

Interview Questions			
#	Assigned to	Question	Comments
1	Ray	Please describe a challenging research dataset you've worked with and how you approached cleaning, analyzing, visualizing and/or finding further insights with AI/data science methods. What methods did you use to ensure the insights were accessible to researchers from various backgrounds?"  Can you walk us through a specific insight or discovery that emerged from your data analysis process?	

2	Brendon	<p>How do you stay current with emerging Data Science and AI technologies? How would you evaluate which ones are appropriate to implement and/or demonstrate or explore in an academic research setting? Please provide specific examples.</p> <p>What resources or professional networks do you rely on to stay informed about emerging technologies?</p>	
3	Jennifer	<p>Tell us about a time when you had to explain complex data science concepts to someone without technical expertise. How did you ensure they understood the implications for their research?</p> <p>What communication strategies do you find most effective when translating technical concepts to non-technical audiences?</p>	
4	Zhiwu	<p>What is your approach when a researcher (faculty, graduate student or staff) comes to you with a vague data-related problem? Walk us through your process for helping them clarify their needs and develop a solution with data visualization or AI.</p> <p>How do you build rapport and trust with researchers to encourage open and clear communication?</p>	

5	Israel	<p>How do you balance the need for innovation and efficiency with data privacy and ethical considerations in an academic research environment?</p> <p>Can you provide a specific example of how you've navigated an ethical challenge in data science?</p>	
6	Ray	<p>What major data science/AI tools, frameworks, technology stacks or environments do you have experience with? Rate your expertise in each on a scale of 1-5, with 1 being novice and 5 being expert. Speak about major projects and main toolsets used.</p> <p>Can you describe a project where you had to learn a new tool or technology quickly? How do you decide which tools are most appropriate for a specific research project?</p>	
7	Brendon	<p>What is your vision for working with research academics, graduate students and staff to enable their data and research? Speak about possibilities for developing and marketing a program serving UCR research through helping bring discovery, insights and possibilities to research through AI and data methods.</p> <p>How would you measure the success of a research support program? What strategies would you use to make such a program inclusive and accessible to researchers across different disciplines?</p>	

8	Jennifer	Is there anything else you would like to add? Do you have any questions for us?	
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Next Steps	
Jennifer	This concludes our interview. Explain the next steps in the recruitment process.
Comments	